

## Article - Public Utilities

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§18–204.

(a) An employee organization that is certified or that seeks certification as an exclusive representative under this subtitle shall submit to the labor relations administrator:

(1) a copy of the employee organization's constitution and bylaws;  
and

(2) any subsequent change in the employee organization's constitution or bylaws.

(b) The constitution or bylaws shall include:

(1) a pledge that the employee organization accept members without regard to age, marital status, national origin, race, religion, disability, sexual orientation, or gender;

(2) the right of members to participate in the affairs of the employee organization;

(3) procedures for periodic elections for officers by secret ballot;

(4) fair procedures governing disciplinary actions;

(5) procedures for the accurate accounting of all income and expenditures;

(6) a requirement that an independent annual financial report be produced; and

(7) the right of members to inspect the organization's accounts.

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